

**Appendix E1 – EqIA for an Alternative Scheme**

**What is the proposal?**

Name of proposal	<b>Alternative Scheme on Temple Island (The former Diesel Depot site adjacent to Temple Meads).</b>
Please outline the proposal.	<p>The project is at a very early stage but it is proposed to deliver a mixed use scheme including:</p> <ul style="list-style-type: none"> <li>• Commercial;</li> <li>• Retail to support the on-site uses;</li> <li>• Housing, including a policy compliant level of affordable housing;</li> <li>• Conference centre and linked 4 or 5* hotel.</li> </ul> <p>This Relevance Check is to accompany the September 2018 Cabinet Paper</p>
What will this proposal achieve?	<p>Given the location and prominence of the site, the alternative vision for the Temple Island site would focus on delivery of ‘Temple Yard’ as a vibrant and dynamic mixed use development at the heart of Temple Quarter. The alternative scheme could incorporate a wide range of uses – as listed above – and work alongside the University of Bristol’s existing proposals for student residential development on the northern portion of the site.</p>
Name of Lead Officer	The Senior Responsible Owner is Colin Molton

**Could your proposal impact citizens with protected characteristics?  
(This includes service users and the wider community)**

Please outline where there may be significant opportunities or positive impacts, and for whom:

The alternative scheme will provide a number of opportunities for the citizens of Bristol and the West of England. There will be opportunities for all citizens to live in the housing units, work in the offices and access the hotel and the public realm. There will also be a considerable amount of economic benefits including construction jobs, and a number of direct and indirect jobs created when the offices and conference centre and hotel venues are open. There will be also be opportunities for apprenticeships and local employment, through the construction and employment stages.

The building will be constructed to the latest accessibility standards ensuring access for all, including Part M Building Regulations.

The Council has yet to agree and negotiate the sale and development agreement. This could be with a private sector partner and the conditions will need to be signed-off by the Council.

Please outline where there may be significant negative impacts, and for whom:

**Due to the stage of project this is not known and the Council will try to ensure that there are no negative impacts.**

**Could your proposal impact staff with protected characteristics?  
(i.e. reduction in posts, changes to working hours or locations, changes in pay)**

Please outline where there may be significant opportunities or positive impacts, and for whom.

**The final procurement option for this scheme is not yet agreed, but it will be a building project with properties sold on completion and companies operating the Hotel and conference facility.**

Please outline where there may be negative impacts, and for whom.

**There are no direct impacts on BCC staff.**

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

- **Due to the nature of the project a full EqIA will be completed during the next stage in the development of the proposal.**

**Recommendation**

**This EqIA Relevance Check has been signed off at this point in preparation for Cabinet; however it will need to be revisited with reference to the following bullet points. It is also important to realise that this may not be an exhaustive list and so other factors may need to be considered as the project moves forward.**

- **Once the design is agreed**
- **Once the procurement route is agreed**
- **If there any changes during the development of the project**
- **Once the design / accessibility for the Conference Centre and Hotel has been agreed**

**This EqIA has been signed off on the basis of the above recommendations.**